



THE SECRETARY OF TRANSPORTATION
WASHINGTON, DC 20590

March 14, 2025

MEMORANDUM FROM THE SECRETARY

A handwritten signature in black ink, appearing to be 'D. A.', is written over the end of the 'MEMORANDUM FROM THE SECRETARY' line.

TO: Mitch Behm
Acting Inspector General, U.S. Department of Transportation

Subject: Review of Allegations of DEI Hiring Practices at the Federal Aviation Administration

Safety is the top priority of the Department, and there is no place to emphasize DEI hiring over hiring of the best qualified applicants. In furtherance of Executive Order 14151 *Ending Radical and Wasteful Government DEI Programs and Preferencing*, the Department is taking actions to improve our hiring process. Allegations have resurfaced recently regarding activities related to the 2014 hiring of Air Traffic Controllers at the Federal Aviation Administration (FAA). The Department's Inspector General investigated the allegations at the time.

To help inform the Department's decision making and the public's understanding, and to assist the FAA in ensuring that its hiring procedures result in the hiring of the best and the brightest, this is to confirm my request that the Office of Inspector General proceed with an investigation to review allegations that have resurfaced with respect to FAA's 2014 Air Traffic Controller hiring practices and to ensure that the FAA has taken all appropriate action with regard to DEI hiring.

Please keep me apprised of the status of your work as it progresses.