

Jobs

Continued from Page 1A.

officials that includes college-trained employees such as lawyers, accountants, computer programmers and chemists — white men and white women each have 43 percent of the jobs. Minority men have 5 percent and minority women have 9 percent.

★ Women hold 95 percent of state government's 4,057 clerical positions.

★ Service and maintenance jobs — such as custodians, janitors and groundskeepers — break down this way: White males, 36 percent; white females, 35 percent; minority females, 17 percent and minority males, 12 percent.

State hiring broken down by race, sex, in job categories

White females lead white males only in clerical positions

Total full-time state employees — not including highway department or state colleges and universities — in the 1987-88 budget year: 18,799.

White males	6,506
Minority males	1,369
White females	8,455
Minority females	2,469
Total female	10,924
Total male	7,875
Total white	14,961
Total minority	3,838

Female percent	58 percent
Male percent	42 percent
White percent	80 percent
Minority percent	20 percent

The following groups are broken down by categories, giving the total and the percentage for each category.

"Officials," or the top rung of management — department heads, administrators, managers: 795 total jobs.

White males	469	59
Minority males	49	6
White females	246	31
Minority females	31	4

Jobs paying \$43,000 or more: 177 total jobs.

White males	141	80
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Minority males	11	6
White females	20	11
Minority females	5	3

Professionals: 7,084 total jobs.

White males	3,028	43
Minority males	378	5
White females	3,029	43
Minority females	649	9

Clerical jobs: 4,057 total jobs.

White males	166	4
Minority males	55	1
White females	2,954	73
Minority females	882	22

Service and maintenance jobs: 1,353 total jobs.

White males	483	36
Minority males	163	12
White females	478	35
Minority females	229	17



\$35,000 received by storm victims

Victims of last month's tornadoes so far have received \$35,000 in aid from the Federal Emergency Management Agency.

The agency's temporary housing program has given 45 checks to help families to help pay for rent, relocation and to provide money for people whose houses need minor repairs.

The state Human Services Department will issue the first grant checks by the end of this week. Grants cover basic needs not met by other aid programs.

Bob Broussard, federal coordinating officer for federal disaster programs, said 266 applications

for temporary housing, loans and grants have been received so far. One application can represent aid requests to more than one agency.

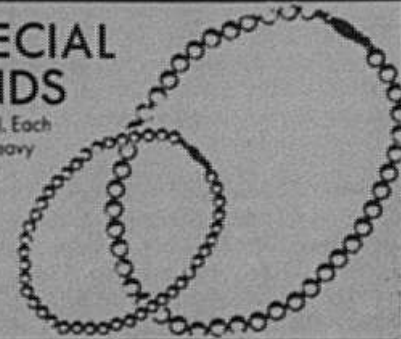
Storm victims also have been referred to the state Employment Security Division for disaster unemployment, to the Farmers Home Administration for farm loans, to the Internal Revenue Service for information about casualty loss deductions and to the Red Cross for emergency services.

The deadline to apply for aid on the Disaster Application Hotline is Friday. To request aid, call 1-800-272-4414 from 8 a.m. to 5 p.m. weekdays.

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Fatal shooting by officer in off-duty incident justified

Prosecuting Attorney Chris Piazza says the shooting of Jason Floyd, 18, by Marty Garrison was within provisions on the use of deadly force. Page 1B.

'Tis the season for TV specials

The airwaves are full of holiday programming. Plan your viewing schedule. Page 1E.

This Gallagher no joke to ASU

Creighton's 6-10 Chad Gallagher is the key player to stop tonight at ASU's Convocation Center. Page 1D.

40% chance of rain
High 53, low 39
Details on 2A

Arkansas Gazette

WEDNESDAY
Final

170th Year—No. 18

© 1988 ARKANSAS GAZETTE COMPANY

LITTLE ROCK, WEDNESDAY, DECEMBER 7, 1988

144 Pages—15 Sections ★ ★ ★ ★ 35 Cents

In the News

■ **President Reagan** will hold a prime time, nationally televised news conference, only the 40th of his eight years in the White House, at 7 p.m. (CST) Thursday. Aides said it likely would be his last one as president.

■ **Nancy Reagan**, meeting with the White House press corps, insisted that there is no feud between her and **Raisa Gorbachev** and said she just wants to wish the Soviet leader's wife a merry Christmas when they get together today for lunch in New York.

■ **Harold Simmons**, 57, a billionaire businessman and one-time pharmacist, pledged \$41 million in Dallas for cancer and arthritis research at the University of Texas Southwestern Medical Center, saying, "I've got arthritis, and I don't want to get cancer."

■ **Joe Fernandez**, superintendent of the Dade County (Fla.) schools, where 17 children have been killed by guns this year, said in Miami that he would go ahead with a "Say No to Guns" campaign despite opposition from the National Rifle Association.

■ **Jim Bakker**, the former PTL leader, is "depressed and despondent" over indictments by a federal grand jury charging him with defrauding followers of millions of dollars, defense lawyer Melvin Bell said, adding he still considers Bakker "the most Christian person I've known."

■ **Gary Busey**, 44, the actor, was responding to simple commands and showed no signs of brain damage following surgery at a Los Angeles hospital for head injuries suffered when he was thrown from his motorcycle and smacked headfirst, without a helmet, into a curb. Busey is a longtime opponent of laws requiring motorcyclists to wear helmets.

■ **Harold Raveche**, president of Stevens Institute of Technology in Hoboken, N.J., urged scientists at a New York forum to help end their "nerd" stereotype as socially inept individuals.

■ **Tom Flynn**, a spokesman for the New Jersey Casino Control Commission, said in Trenton that state authorities will examine whether there are grounds for barring former White House aide Oliver North, who faces trial on criminal charges, from speaking for pay at an Atlantic City resort based on rules that outlaw casino contracts with people considered undesirable.

■ **Robert Grant**, president of the American Freedom coalition, an ultraconservative group, said in Washington that a drive to flood the White House with calls urging President Reagan to pardon Oliver North was in the works.

■ **Jeanne Moore**, a University of Rhode Island spokesman, said in South Kingstown that student representatives have recommended shutting down the Phi Kappa Psi fraternity for pouring beer down pledges' throats, making them sit naked on ice and shaving the sides of their heads.

■ **David Robertson**, 58, a photography professor at the Rochester (N.Y.) Institute of Technology, was charged with a felony for allegedly voting twice on Election Day by taking advantage of a clerical error.

Give us a call

Do you have a news story or a suggestion for a photograph? Give us a call today at 371-3788 from 9 a.m. to midnight.

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A Garnett Newspaper

Gorbachev, 'gifts' arrive

Soviet's welcome eager but wary

GAZETTE PRESS SERVICES
NEW YORK — Mikhail S. Gorbachev arrived here Tuesday to an eager but wary welcome.

Speculation swelled about the presents of the "Christmas presents" he will reportedly unwrap during his three-day U.S. visit.

The Soviet president, whose Aeroflot Ilyushin-62 landed at John F. Kennedy International Airport at 1:30 p.m. (CST) after a 10-hour flight from Moscow, was whisked in a 37-car motorcade to the Soviet Union's U.N. Mission on Manhattan's Upper East Side, where he spent the rest of the day "getting over the jet lag," according to Foreign Ministry spokesman Gennady Gerasimov.

Gorbachev is to address the U.N. General Assembly at 10 a.m. (CST) today in the first such appearance by a Soviet head of state since Nikita S. Khrushchev's in 1960. Afterward, Gorbachev will go to Governors Island, opposite the Statue of Liberty in New York Harbor, for a meeting of about two

hours with President Reagan and George Bush.

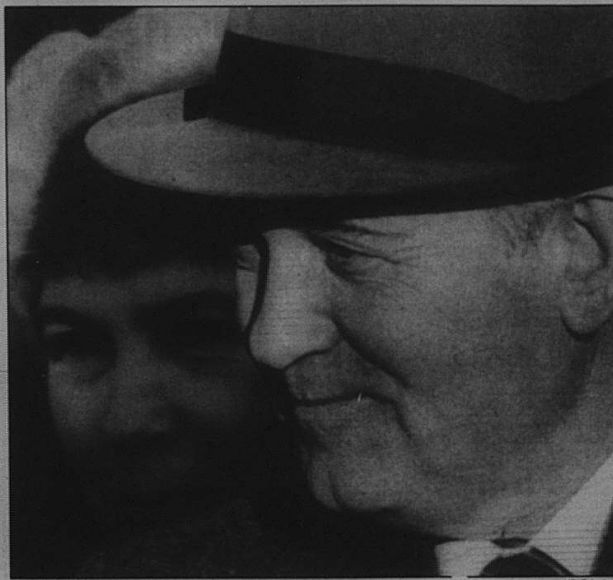
ABC, NBC, CBS and CNN plan to carry the hour-long speech live, then continue with live coverage of arrivals and departures from a luncheon meeting with President Reagan and George Bush that begins about noon (CST).

'Truly happy'

"I am, indeed, truly happy to have this new opportunity to meet with" Reagan and Bush, Gorbachev told an airport crowd of diplomats and journalists. "I believe the very fact that this meeting is going to take place says a great deal, especially in terms of the active state of Soviet-American relations and discussion, and that is good."

Noting that today's luncheon meeting has no set agenda, Gorbachev said "either side will be free, openly and frankly, to raise any question that it wishes to," and he predicted "useful and fruit-

(See SUMMIT on Page 9A.)



Soviet leader Mikhail Gorbachev and wife, Raisa, arrive at New York's Kennedy Airport.

Women, minorities lag in top state positions

By Mark Oswald
GAZETTE STAFF

More women than men are hired in Arkansas state government, but not when it comes to the top-paying jobs.

A check of state government's report on its workforce also shows that blacks and other minorities make up 20 percent of state employees — about the same as the minority percentage in Arkansas's population as a whole. But the minority share of high-ranking state jobs is considerably less.

Although Gov. Bill Clinton's Cabinet includes several women and blacks at the top

of important state departments and agencies, whites — particularly white males — dominate the most lucrative positions down through the ranks, the report shows.

The state's Office of Personnel Management is required to submit an annual report on state employees to federal Equal Employment Opportunity officials. The report provides breakdowns by race and sex of workers in various job categories.

Some figures not included

The report does not include figures for the state Highway and Transportation Department or for state-supported colleges and

universities, which are separate from the general state personnel system.

For the 1987-88 budget year, the report shows 18,799 full-time employees in the rest of state government. Of that total, 10,924, or 58 percent, are women and 7,875, or 42 percent, are men.

White males dominate top posts

But the percentages are a lot different for employees considered "officials" — the top rung of management, including department heads, administrators and managers. Of 795 persons in those jobs, 65 percent are male and 90 percent are white.

White males are particularly dominant in another category — the state jobs paying \$43,000 or more. Of 177 such jobs, white men hold 141, or 80 percent. Of the remaining 36 high-paying jobs, white women hold 20, minority men have 11 and minority women have five.

Other categories

Here are figures on some other job categories:
★ Among state government's 7,087 "professionals" — a separate category from

(See JOBS on Page 8A.)

Sales tax leads list of options

Memo outlines talk to Business Council

By John Reed
GAZETTE STAFF

Gov. Bill Clinton has told the state's wealthiest businessmen that his first option for financing his legislative program is a sales tax increase.

He spoke to the Arkansas Business Council about his tax plans in early November at the Arkansas Poultry Federation headquarters.

Archie Schaffer, executive secretary of the Council, took notes and sent a memo to Council members later.

The Arkansas Gazette has obtained a copy of the memo, which outlines Clinton's tax proposals. The governor wants to raise taxes to pay for \$192 million in improvements in education, health care and economic development.

"The bulk of the revenues (approximately \$190 million) he wants to obtain by raising the sales tax from 4 percent to 5 percent," Schaffer's memo said. Schaffer said in a telephone interview Tuesday that a majority of the Council attended the Novem-

■ Clinton promotes his legislative program at Conway, 6B.
■ Clinton's proposed adult education budget should be increased, legislators say, 6B.

(See CLINTON on Page 3A.)



FATAL FIRE: Fire Inspector Mike Meadows of the El Dorado Fire Department walks through the ruins of El Dorado Police Chief John D. Morgan's home at Old Union, where Morgan's daughter and stepdaughter died in a fire early Tuesday. (Article on Page 1B.)

—Staff Photo by Steve Keesee

Atlantis glides safely home

EDWARDS AIR FORCE BASE, Calif. (AP) — Atlantis streaked out of orbit from its secret spy satellite mission Tuesday and glided safely to a landing.

A small group of spectators cheered the five astronauts' return.

Navy Cmdr. Robert L. Gibson guided the 97-ton shuttle to a centerline touchdown at 6:35 p.m. (CST) on a hard-packed clay runway after a flight of 4 days, 9 hours, 5 minutes.

"They have been given the welcome back call," said Billie Deason

at Mission Control in Houston after the spaceship had rolled to a halt on the 7.5-mile-long runway. Two sonic booms crackled overhead as Atlantis descended through partly sunny skies and

(See ATLANTIS on Page 11A.)

Cable TV vexing for cities

Municipalities want power to regulate

By John Woodruff
GAZETTE STAFF

BOSTON — Cable television service in Paragould grew so bad five years ago that the city began steps to install its own cable operation.

In Little Rock, North Little Rock, Fayetteville and many other cities, officials have clashed with cable companies. They are not alone. "It's a shock to me how disenfranchised people are with cable television," Little Rock City Director Sharon Priest said during a meeting of the National League of Cities.

Priest is a member of a league committee that today will recommend that the league ask Congress to return to cities regulatory authority over cable television. "We would like more authority over our rates," Priest said.

Thwarted by law

Mayors and council members say they get many complaints about cable service and rates but are thwarted from responding by federal law.

Cities lost cable regulatory power to the Federal Communications Commission two years ago. If Congress won't restore cities' authority over rates, then it should open competition to allow

(See CABLE on Page 9A.)